BACHELOR OF ARTS (HONS) IN **ADULT AND WORKFORCE EDUCATION**

Factfile

Schedule

LocationIFSC Campus

Duration 4 calendar years Start Date Sept 2018 Indicative Schedule

Monday and Wednesday evenings, and some Saturdays per semester Application
Apply online at www.ncirl.ie

Spread the cost with our direct debit plan

Fees

Year 1- €2,250 Year 2 - €2,500 Year 4 - €3,800 (Fees revised annually)

Year 3 - €3,800

Course Description

The Bachelor of Arts Honours Degree in Adult and Workforce Education is ideal for all those looking to advance their career in a variety of education contexts including adult education, workplace-based learning, community education and training/learning and development roles. This four-year honours degree equips learners with the competences and skills to practice in a broad range of adult and workforce education settings. It will give you a strong core of foundation modules in education and in your own personal development as an educator, and also offers distinct specialist modules that deal with the unique characteristics of the adult and workforce education sectors.

The overall goal of the course is the development of learning professionals for the future who are specialists in a range of contexts where the goal is to develop adult learners, including in the workplace. The course will equip you with the theoretical knowledge, practical and personal skills to manage in and adapt to dynamic learning environments. It has an exciting mix of theory and practice and includes insights from areas such as psychology, sociology, teaching skills, communications, play, creativity, innovation and technology. The programme also includes a professional placement allowing you to gain relevant real experience in the sector.

This highly practical degree will give you real insight into the processes that identify, develop, enhance and support the individual as they develop themselves within the organisation or educational setting. You will become a highly effective learning professional with the necessary skills, knowledge and dispositions to understanding learning needs for individuals and organisations and design learning solutions that will nurture and develop talent in a variety of learning and development contexts.

Please note that some classes may be delivered online.

Entry Requirements

Applicants will require a level 5 qualification in any discipline. All applicants will be interviewed by a member of the programme team.

Who is this course for?

It is ideally suited to those within adult and workforce settings or those pursuing employment in the field of education and training. You might be a trainer in an education setting, working in adult and community education, a vocational trainer, an instructor within a training body, an educational consultant or someone wishing to pursue a career as a trainer in the community, voluntary, adult or continuing education sector. You may be a private trainer or a future trainer in the industrial, not-for-profit, public sector, commercial sector or a future trainer of international workers within an organisation.

Career Prospects

Graduates will have the opportunity to acquire the necessary skills to either gain employment in an adult or workforce education setting or to progress your existing career as an adult or workforce education practitioner. There has been a significant increase in the amount of job opportunities in the learning and development/education sectors. A recent search of Irish job websites has identified roles, both nationally and internationally, for positions described as; "Learning Specialist", "Instructional Designer", "Training and Development Co-ordinator", "Organisational Development Specialist" and "Learning and Development Specialist". These roles call for you to have a broad range of context-related skills, as well as inter and intra-personal skills which are promoted throughout this programme.



Award and Progression

The Bachelor of Arts Honours in Adult and Workforce Education is awarded by QQI at level 8 (240 ECTS credits) on the National Framework of Qualifications. Students who successfully complete this course may progress to the Postgraduate Diploma in Arts in Learning and Teaching, including the further education strand of this award for initial teacher education in the further education sector featured on page 78, and/or the Master of Arts in Learning and Teaching detailed on page 76.

The programme incorporates three related exit awards, offering learners the chance to select the programme that best suits their learning objectives:

- BA (Ordinary) in Adult and Workforce Education (180 credits)
- Higher Certificate in Adult and Workforce Education (120 credits)
- Certificate in Education (60 credits).

Students may exit at different stages and receive the appropriate award.

Entry Requirements

Applicants will require a level 5 qualification in any discipline. All applicants will be interviewed by a member of the programme team.

Content

- Introduction to Irish Education and Training
- Play, Creativity and Innovation
- Making Learning Visible
- Introduction to Adult and Workplace
 Education
- Academic Writing Skills
- Introduction to Psychology
- Lifespan Development
- Building Learning Skills
- Introduction to Lifelong Learning
- Argument and Critique
- English for Academic Purpose (optional)

- Policies and Practice in Irish Education
- Skills of Teaching
- Teamwork and Collaboration
- Application of Methods for Curriculum
- Placement: Collaboration and Reflection
- Communication and Presentation Skills
- Discourses of Learning and Development
- Games and Behaviour



- Introduction to Management for Learning and Development
- Cultural, Historical and Current
 Topics in Learning and Development
- Introduction to Sociology
- Introduction to Methods and Curriculum
- Placement: Practice, Observation and Reflection
- Managing Your Learning
- Technology and Learning
- Leading and Managing in Education
- Theories of Learning
- Personal Development and Learning Skills



- Inquiry Learning
- Motivation and Performance
- Design of Methods and Curriculum
- Placement: Design and Reflection
- Advanced Academic Writing Skills
- Specialist Topic in Learning and Development
- Professional Development Skills



Year

Funding

Students interested in this course may be eligible for funding. In order to be eligible for SUSI funding, students wanting to complete a level 8 (honours degree) course must choose a course that is full-time and takes at least one year to complete.

As the BA (Hons) in Adult and Workforce Education is a four-year honours degree programme, approved by QQI for full-time delivery with 60 ECTS credits per academic year, along with a weekly contact teaching time of 15 hours, it meets the requirements as an approved full-time course in the State to which free fees does not apply.